OREGON CONSTRUCTION: STATEWIDE TO REGIONAL LABOR TRENDS

Central Oregon Builders Association (COBA) Industry-Education Happy Hour September 23rd, 2025



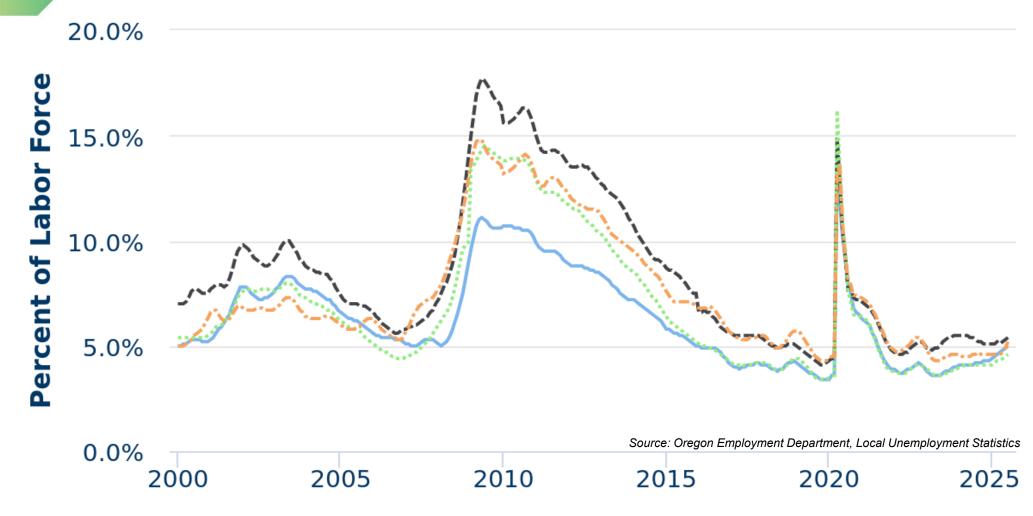
THE BACKDROP: STATE LEVEL DATA

Local Area Unemployment Statistics (LAUS)
Current Population Survey (CPS)
Current Employment Statistics (CES)
Quarterly Forecast from Oregon Office of Economic Analysis (EOA)
OED Industry and Occupational Projections



RISING UNEMPLOYMENT RATES

Unemployment Rate



July 2025

- Oregon (Seasonally Adjusted): 5.0%
- Crook County (Seasonally Adjusted): 5.4%
- Deschutes County (Seasonally Adjusted): 4.6%
- Jefferson County (Seasonally Adjusted): 5.2%



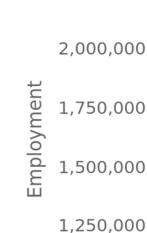
NONFARM HAS BEEN TRENDING DOWNWARD

120,000

Oregon Total nonfarm employment

(seasonally adjusted) Official Oregon Series





2,250,000

1,000,000



(seasonally adjusted) Official Oregon Series

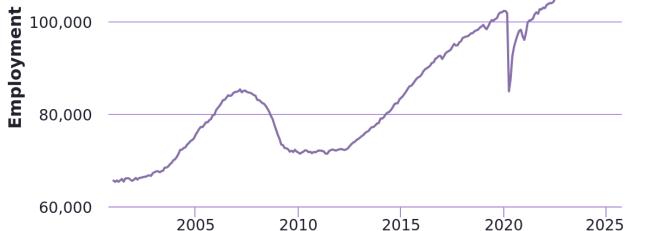


1990

EMPLOYERS DROPPED 80 CENTRAL OREGON NONFARM PAYROLLS JOBS IN JULY

2000

Source: Oregon Employment Department, Current Employment Estimates

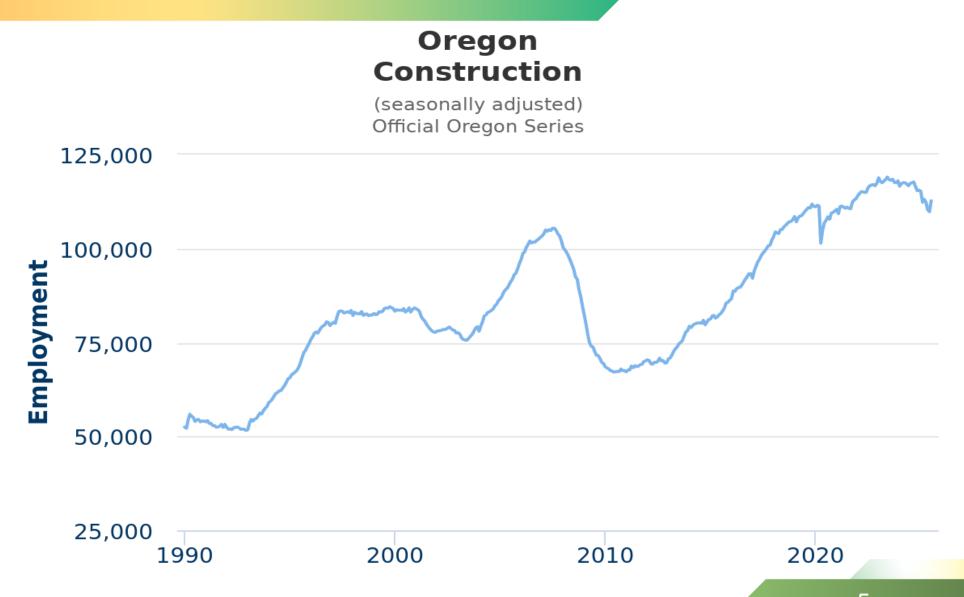


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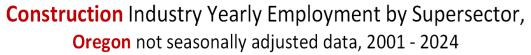
2010

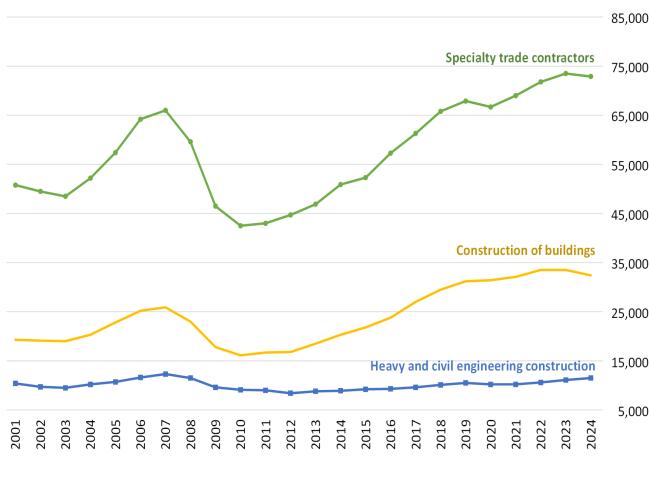
2020

CONSTRUCTION ADDED 2,700 JOBS IN JULY

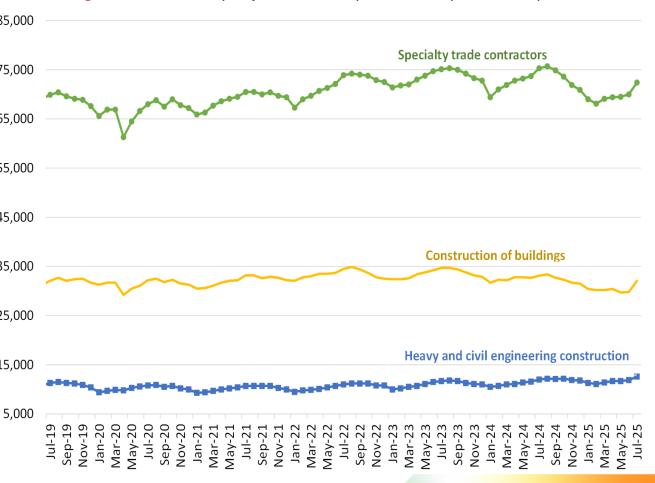


HEAVY AND CIVIL ENGINEERING CONSTRUCTION HAS SEEN SLOW BUT STEADY JOB GROWTH





Construction Industry Employment by Supersector Oregon not seasonally adjusted data by month, July 2019 - July 2025

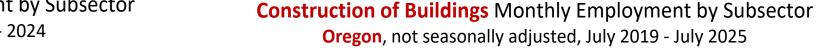


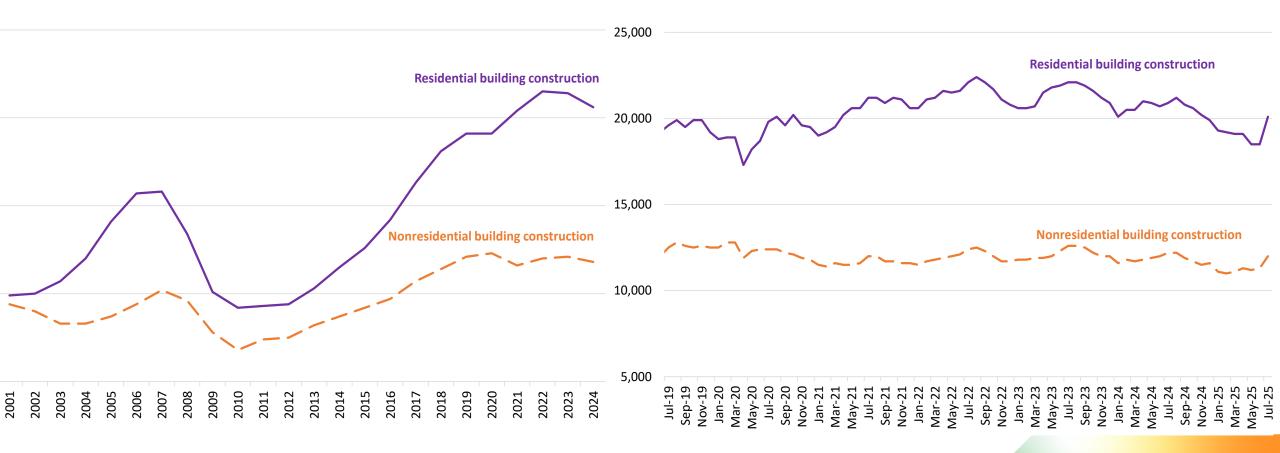


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2024 SAW JOBS IN CONSTRUCTION OF BUILDINGS DECLINE BUT MOST RECENT DATA POSITIVE

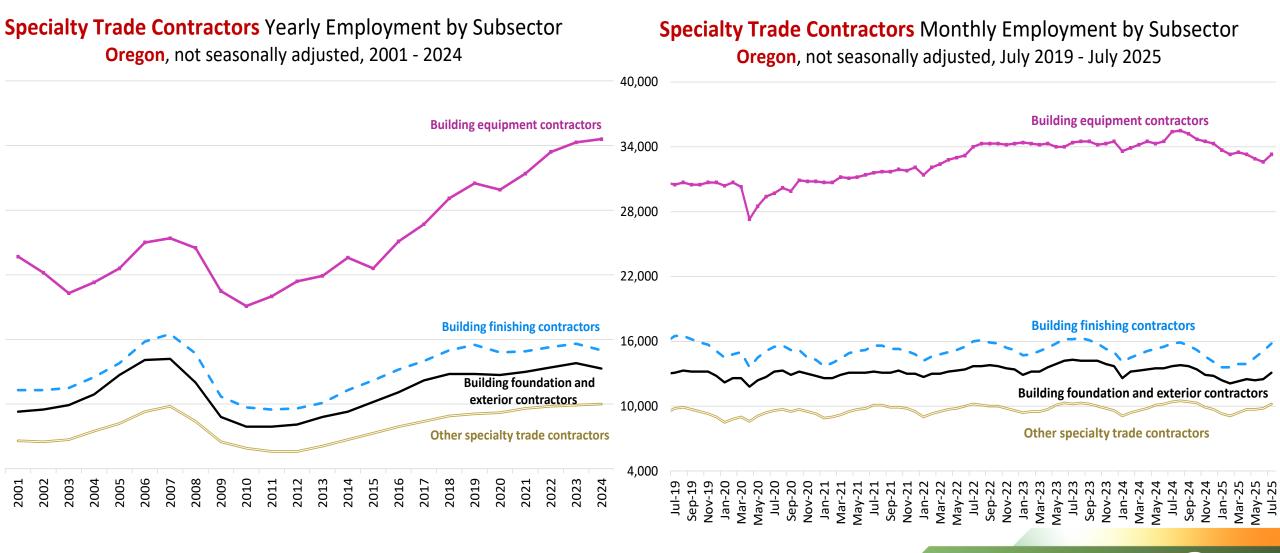
Construction of Buildings Yearly Employment by Subsector Oregon, not seasonally adjusted, 2001 - 2024







OVER THE YEAR SPECIALTY TRADE CONTRACTOR JOBS IN OREGON HAVE DECLINED



8

CONSTRUCTION SECTOR SET TO HAVE SOME OF THE STRONGEST LONG-TERM GROWTH

Oregon Industry Employment Projections, 2023-2033

	2023	2033	Change	% Change
Total employment	2,186,100	2,356,100	170,000	8%
Total payroll employment	2,047,800	2,209,000	161,200	8%
Total private	1,728,000	1,878,500	150,500	9%
Natural resources and mining	56,500	58,600	2,100	4%
Construction	117,200	132,600	15,400	13%
Manufacturing	189,600	201,400	11,800	6%
Trade, transportation, and utilities	364,000	382,300	18,300	5%
Information	36,700	40,800	4,100	11%
Financial activities	103,300	105,800	2,500	2%
Professional and business services	264,500	291,800	27,300	10%
Private educational and health services	319,200	360,600	41,400	13%
Leisure and hospitality	206,200	229,600	23,400	11%
Other services and private households	70,800	75,000	4,200	6%
Government	319,800	330,500	10,700	3%
Self-employment	138,300	147,100	8,800	6%



TOP 20 CONSTRUCTION AND EXTRACTION OCCUPATIONS BY TOTAL OPENINGS, 2023-2033

OREGON

	Projected	Employment	Replacement	Total
Occupation Title	Employment 2033	Change	Openings	Openings
Construction and Extraction Occupations	119,045	14,872	90,224	105,096
Construction Laborers	20,995	2,954	16,264	19,218
Carpenters	22,156	2,403	16,162	18,565
Electricians	12,016	1,987	9,628	11,615
First-Line Supervisors of Construction Trades and Extraction Workers	12,692	1,564	9,081	10,645
Painters, Construction and Maintenance	8,495	1,331	6,024	7,355
Plumbers, Pipefitters, and Steamfitters	5,952	767	4,660	5,427
Operating Engineers and Other Construction Equipment Operators	5,505	591	4,311	4,902
Roofers	5,013	515	3,479	3,994
Sheet Metal Workers	2,899	307	2,444	2,751
Drywall and Ceiling Tile Installers	2,748	413	1,740	2,153
Highway Maintenance Workers	2,215	246	1,704	1,950
Cement Masons and Concrete Finishers	2,513	108	1,785	1,893
Construction and Building Inspectors	1,429	98	1,448	1,546
Tile and Stone Setters	1,465	214	961	1,175
Glaziers	969	98	858	956
Hazardous Materials Removal Workers	719	60	646	706
Septic Tank Servicers and Sewer Pipe Cleaners	693	87	575	662
Insulation Workers, Floor, Ceiling, and Wall	695	102	532	634
Floor Layers, Except Carpet, Wood, and Hard Tiles	742	147	473	620
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	535	78	530	608

REGIONAL DATA: PRESENT AND FUTURE

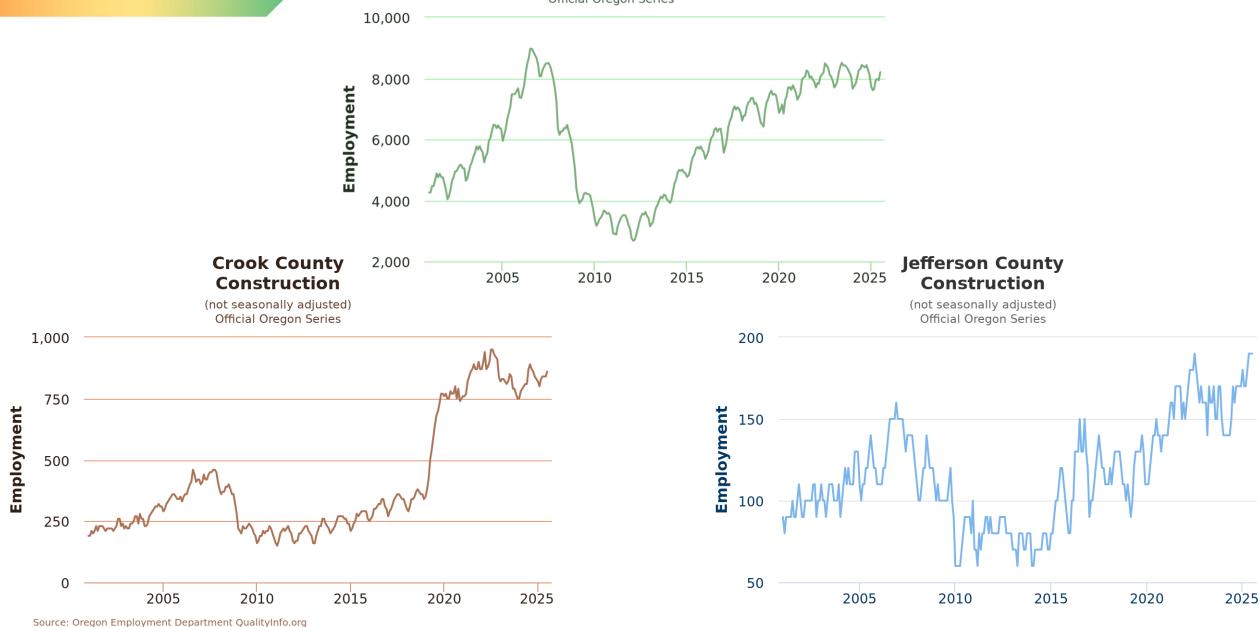
Local Area Unemployment Statistics (LAUS)
Current Employment Statistics (CES)
Quarterly Census of Employment and Wages (QCEW)
QWI Explorer application, U.S. Census Bureau
Industry Employment Projections, OED



CURRENT GROWTH DIFFERS BY COUNTY

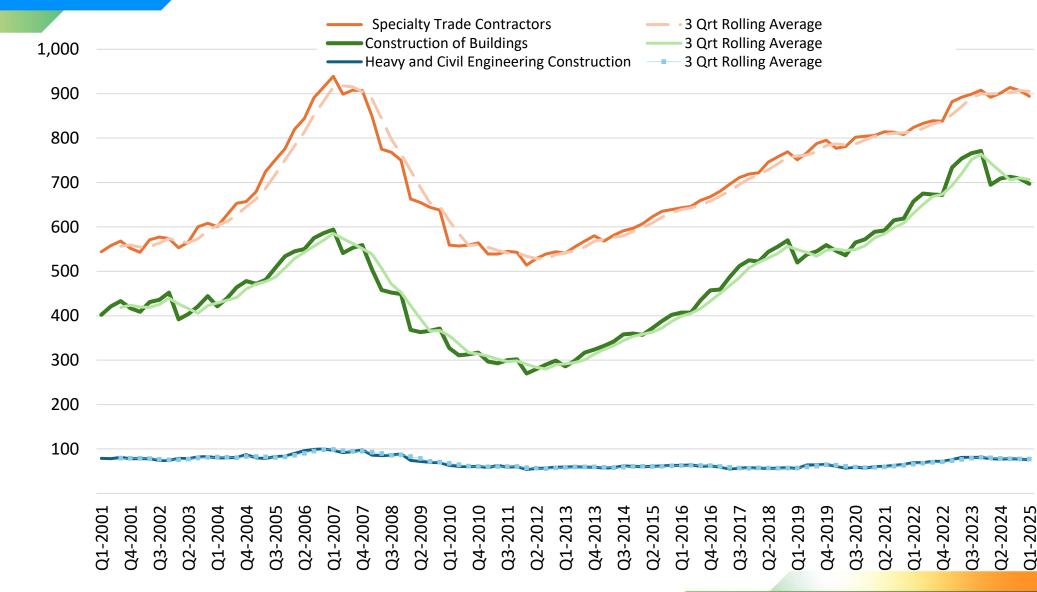
Deschutes County Mining, logging, and construction

(not seasonally adjusted) Official Oregon Series





Average Quarterly Number of Firms in **Central Oregon** and 3 Quarter Rolling Average Q1 2021 - Q1 2025

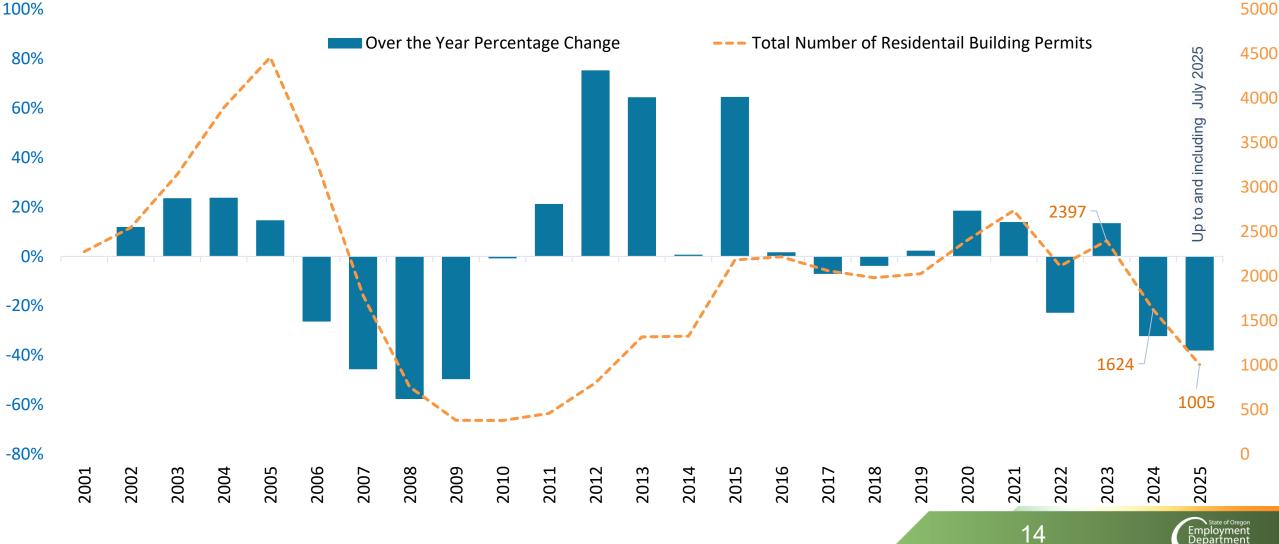


MID-YEAR PERMIT COUNT AT 1,005-619 PERMITS BEHIND 2024, WITH TIME TO CATCH UP

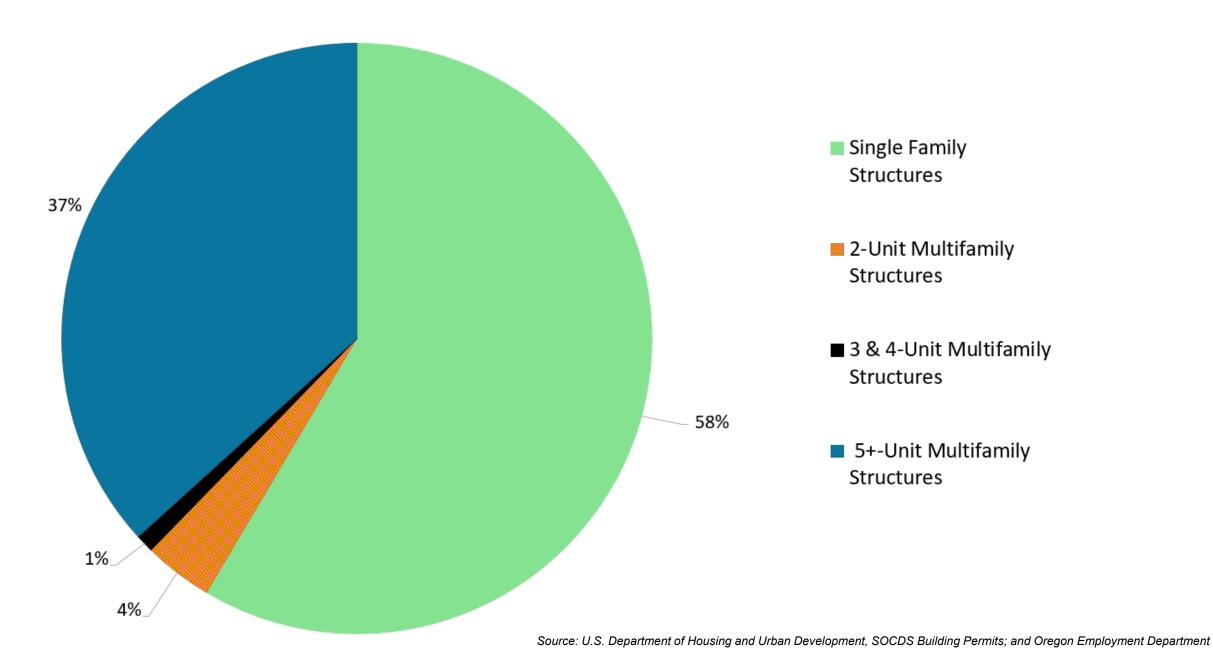
Source: U.S. Department of Housing and Urban Development, SOCDS Building Permits; and Oregon Employment Department

Annual Percent Change in Residential Building Permits (Left Axis) & Total Permit Counts (Right Axis):

Deschutes County OR, 2001-July 2025



Share of Total Residential Permits by Type and Year in Deschutes County: 2025



CENTRAL OREGON PROJECTED TO SEE SOME OF THE FASTEST GROWTH IN CONSTRUCTION

Industry Employment Projections, 2023-2033 Crook, Deschutes, and Jefferson Counties

	2023	2033	Change	% Change
Total employment	114,760	124,630	9,870	9%
Total payroll employment	107,800	117,140	9,340	9%
Total private	93,940	102,970	9,030	10%
Mining and logging	290	280	-10	-3%
Construction	8,690	9,860	1,170	13%
Manufacturing	8,180	8,820	640	8%
Trade, transportation, and utilities	18,800	19,590	790	4%
Information	2,090	2,330	240	11%
Financial activities	5,670	5,870	200	4%
Professional and business services	11,650	13,120	1,470	13%
Private educational and health services	17,340	19,690	2,350	14%
Leisure and hospitality	15,950	17,820	1,870	12%
Other services	4,120	4,370	250	6%
Government	13,860	14,170	310	2%
Self-employment	6,960	7,490	530	8%

Contact: Nicole Ramos, Regional Economist, Nicole.S.Ramos@employ.oregon.gov, (541) 706-0779

Oregon Employment Department, Workforce and Economic Research Division

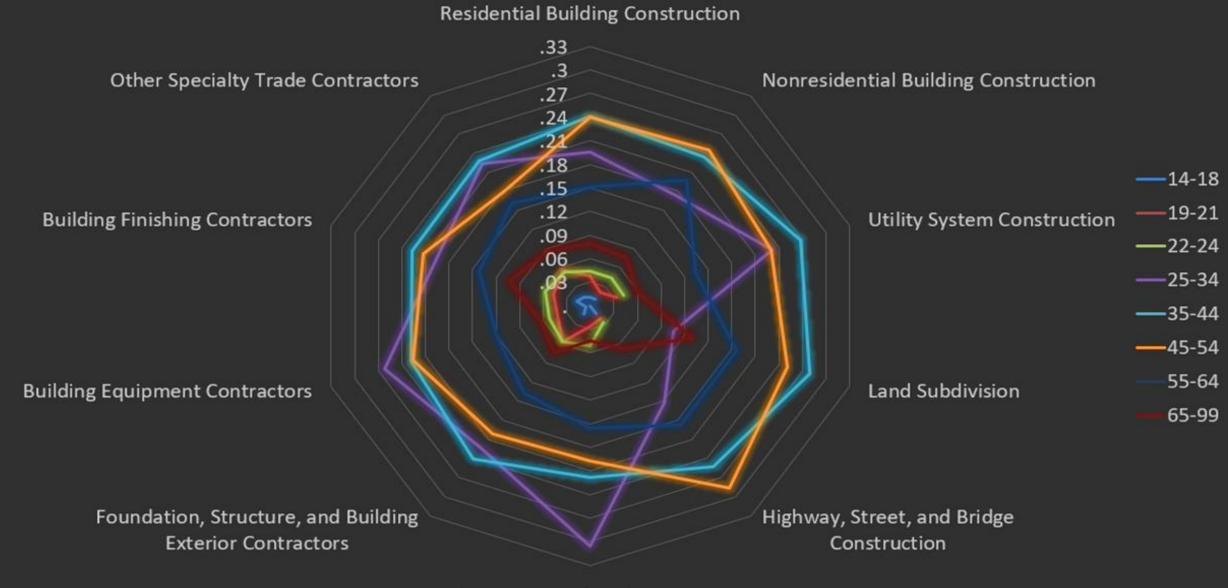


CENTRAL OREGON TO ADD 1,094 CONSTRUCTION AND EXTRACTION JOBS BY 2033

Occupational Employment Projections for Central Oregon (Crook, Deschutes and Jefferson Counties), 2023-2033

Oregon Employment Department, Workforce and Economic Research Division

Occupation Title	Projected Employment 2033	Employment Change	Replacement Openings	Total Openings
Construction and Extraction Occupations	8,306	1,094	6,268	7,362
Carpenters	1,697	194	1,234	1,428
Construction Laborers	1,469	221	1,132	1,353
Electricians	795	144	631	775
First-Line Supervisors of Construction Trades and Extraction Workers	898	110	643	753
Operating Engineers and Other Construction Equipment Operators	569	74	440	514
Painters, Construction and Maintenance	551	95	388	483
Plumbers, Pipefitters, and Steamfitters	323	45	251	296
Roofers	315	35	218	253
Cement Masons and Concrete Finishers	222	9	158	167
Drywall and Ceiling Tile Installers	152	27	95	122
Highway Maintenance Workers	137	16	106	122
Tile and Stone Setters	118	18	78	96
Glaziers	86	8	76	84
HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	58	9	57	66
Floor Layers, Except Carpet, Wood, and Hard Tiles	38	8	24	32
Miscellaneous Construction and Related Workers	24	1	21	22

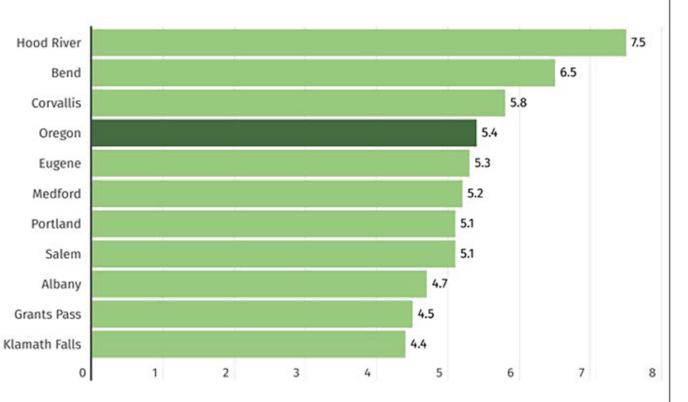


Other Heavy and Civil Engineering
Construction

2025 Oregon Median Wage Information for Central Oregon (Crook, Deschutes, and Jefferson Counties) \$45.00 \$40.00 \$35.00 \$30.00 \$25.00 \$20.00 \$15.00 \$10.00 \$5.00 \$0.00 Roofers Glaziers Highway Maintenance Workers Construction & Extraction Occupations Drywall & Ceiling Tile Installers Electricians Plumbers, Pipefitters, & Steamfitters Structural Iron & Steel Workers Paving, Surfacing, & Tamping **Brickmasons & Blockmasons** Dragline Operators, Surface Mining Construction Equipment Operators Earth Drillers, Except Oil & Gas Carpenters Cement Masons & Concrete Finishers Miscellaneous Construction & Helpers--Carpenters Sheet Metal Workers First-Line Supervisors of Transportation Helpers--Electricians Stonemasons, & Tile & Marble Setters Construction Laborers Tile & Stone Setters Helpers--Painters, Paperhangers, Septic Tank Servicers & Sewer Floor Layers, Except Carpet, Wood, Painters, Construction & Maintenance First-Line Supervisors of Construction & Material Moving Workers, Except... Helpers--Brickmasons, Blockmasons, Excavating & Loading Machine & Operating Engineers & Other **Equipment Operators** Trades & Extraction Workers Related Workers Pipe Cleaners & Hard Tiles Plasterers,

HOUSING REMAINS EXPENSIVE

Hood River and Bend were most expensive places to purchase home in 2023, high wages in Portland cushion housing affordability compared with other parts of the state



Source: OHCS Tabulation of National Association of Realtors MLS Data, Median Sales Price, Seasonally and Inflation Adjusted, 2014 – 2023; American Community Survey, 1-Year Estimates \$1901, 2014 – 2023; HUD, Median Family Income Limits, 2023

"Home affordability varies widely throughout the state, even when considering earnings. For instance, Hood River and Bend were the most expensive areas in which to buy a home in 2023, with home price-to-income ratios of 7.5 and 6.5, respectively, despite relatively high median family incomes in these areas [...]"

- Oregon Housing and Community Services. (2024). *State of the state's housing* (p. 20).

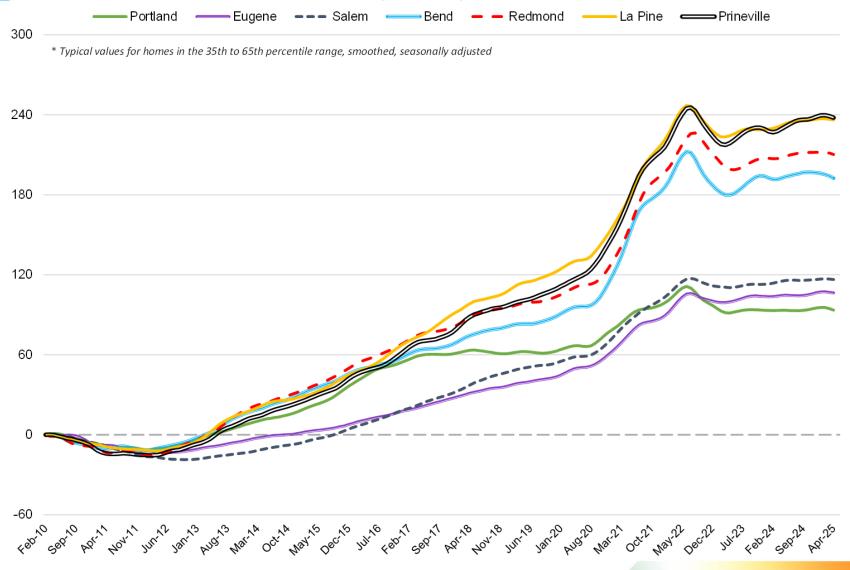


HOME PRICES AROUND THE STATE

Normalized *Home Value Growth in Select Oregon Cities Relative to 2010

Source: Oregon Employment Department and Zillow All Home Price Index

February 2010 - April 2025



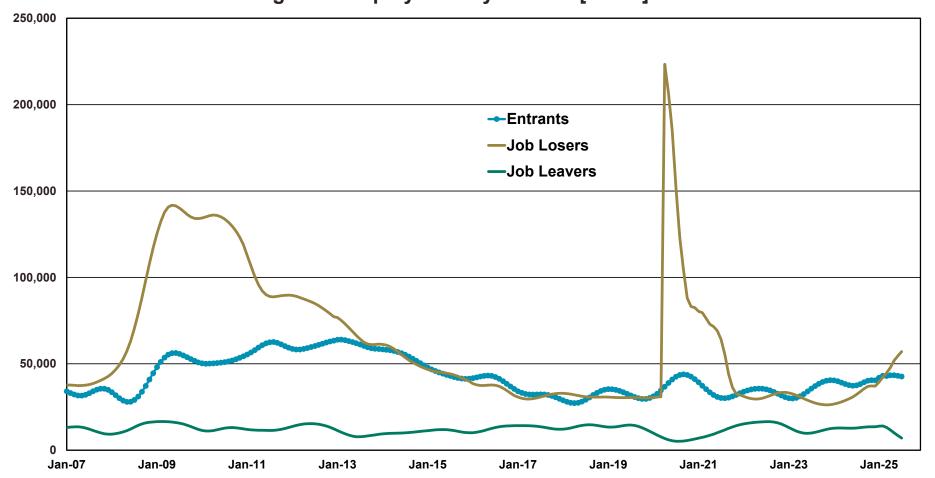
CONSTRUCTION OCCUPATIONS REPRESENTED THE GROUP WITH THE 3RD MOST VACANCIES IN '24

East Cascades Job Vacancies by Occupation Group, 2024

		Average
Occupation Group	Vacancies	Wage
All Occupations	5,941	\$22.68
Food Preparation and Serving Related	1,026	\$16.51
Production	589	\$19.82
Construction and Extraction	<mark>496</mark>	\$ <mark>24.68</mark>
Health Care Practitioners and Technical	492	\$41.40
Sales and Related	405	\$22.35
Installation, Maintenance, and Repair	401	\$24.78
Transportation and Material Moving	395	\$18.54
Community and Social Service	316	\$31.06
Health Care Support	307	\$20.53
Building and Grounds Cleaning and Maintenance	266	\$19.78
Office and Administrative Support	244	\$19.65
Education, Training, and Library	204	\$19.26
Personal Care and Service	203	\$15.54
Protective Service	171	\$18.81
Management	152	\$25.20
Business and Financial Operations	84	\$33.68
Arts, Design, Entertainment, Sports, and Media	80	\$20.47
Architecture and Engineering	52	\$35.96
Farming, Fishing, and Forestry	50	\$14.20
Computer and Mathematical	8	n/a

WHY IS IT IMPORTANT? WHY ARE OREGONIANS UNEMPLOYED?

Oregon Unemployment by Reason [Trend]



New or returning to the workforce 42,700 (40%)

Lost job 57,100 (53%)

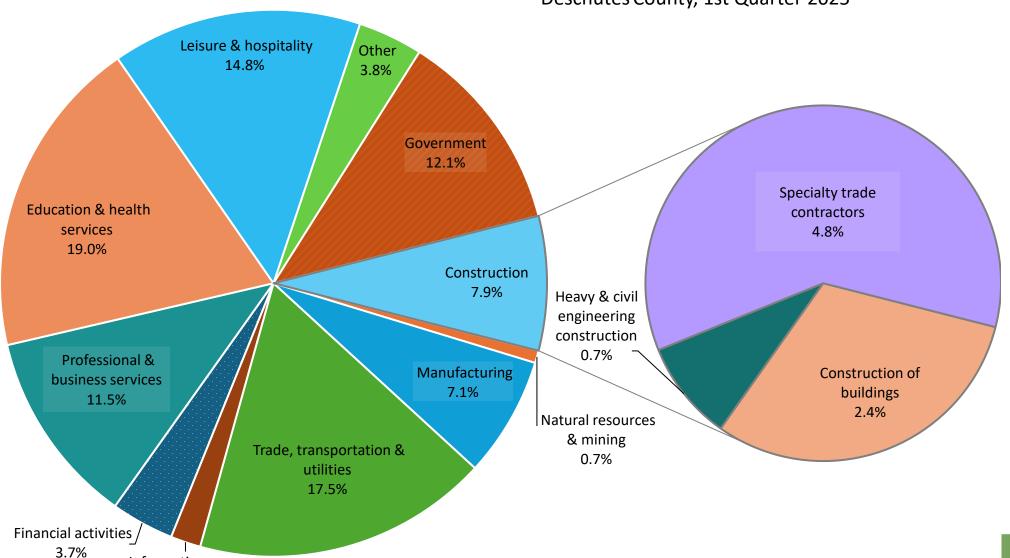
Left job voluntarily 7,000 (7%)

Source: Oregon Employment Department, Current Population Survey

IN Q1 OF 2025, CONSTRUCTION EMPLOYED 7.9% OF CENTRAL OREGON'S WORKFORCE

Information 1.8%

Average Share of Covered Employment by Industry,
Deschutes County, 1st Quarter 2025



HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

^{*} Collected and produced by Oregon Employment Department

Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!



Thank You!

Please scan the QR code for a short survey.



SHARE YOUR FEEDBACK!

NICOLE S. RAMOS, REGIONAL ECONOMIST nicole.s.ramos@employ.oregon.gov

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